

URBAN CHURCH RESIDENCY

Church Size: Small (*Less than 100 people*)

Location: Brooklyn, NY

Setting: Urban; Multi-ethnic

Open Slots: 6

Length: 24 Months

PURPOSE

Residency is a **two-year program** for aspiring urban church practitioners pursuing new missional opportunities. After completing both years, residents will be prepared for further preparation in vocational/bi-vocational ministry, urban church planting, marketplace ventures that serve urban communities, and/or faith-based non-profit work.

EXPECTATIONS

This program is designed to experience the reality of serving in the urban context of NYC. Residents are expected to serve a minimum of **20 hours a week** with the local church in addition to working and/or volunteering in the Red Hook community (or a city ministry serving the urban poor). **Residents are expected to raise 100% of their determined goal to include salary, insurance, taxes, etc.** Housing may be available based on resource availability at the Metropolitan New York Baptist Association or our NAMB Training Site. Residents will go through the NAMB Team member application and will receive the full benefits of a [Church Plant Team Member](#).

All Residency applicants must meet the qualifications of the role of Deacon (*1 Timothy 3:8-10*) and be willing to move into, or as close as possible to the Red Hook community. If married, couples must demonstrate a healthy biblical marriage and be willing to complete a marriage profile survey. All Residency applicants must complete an **online application** as well as **2 phone interviews** and provide **3 references** (*Senior Pastor or someone on their local churches Senior Leadership Team; a Ministry Leader they are currently serving under; someone they are currently Discipling*). Each Resident will pick from a list of options as their Primary Area of Service which will include: *Teaching Ministry, Community Groups, Kids Ministry, Hospitality, Outreach/Events, Worship & Arts.*

ABOUT THE CHURCH

Redemption Church was planted in 2018 in the community of Red Hook. Red Hook is home to the 2nd largest low-income housing development in NYC (Red Hook Houses/NYCHA). With an understanding of its context, Redemption Church seeks to serve its community through a "Holist Gospel-centered" framework. The Church currently runs between 30-50 members on a regular basis, which provides great opportunity for residency staff to learn and grow in an intimate and authentic environment.

TRAINING

YEAR 1 - Holistic Ministry Framework | Luke 10

The first year of training focuses on learning the Redemption Church Philosophy of Ministry and exploring basic leadership competencies needed to lead and serve in an Urban Context. Additionally, residents will experience serving in a number of ministry areas including but not limited to: **Food Pantry, Community Groups, Missions, Kids Ministry, Leadership Team, Worship & Arts, etc.**

Church DNA (6 months) - Once a week residents will gathering with Church Leadership to dive into the meta-narrative of God's work in redeeming the lost; understanding how we play a part in this work; the role of the local church in the story of God; and the story of the city and the contextual implications of Gospel-renewal through Church Planting

Leadership Modules (9 Months) - Residency will have a major emphasis on Disciple-making and leadership. Residents will have 4 areas of Leadership emphasis: Leading Self, Leading others, Leading Ministries; Shepherding and Counseling congregants; Facilitating & Engaging in Difficult Conversation; Preparation for Teaching & Preaching.

Ministry Rotations & Experiences (12 Months) - Residents will have the opportunity to serve in a number of ares of ministry. Every 6-8 weeks Residents will rotate based off of the needs of the church. Every resident will serve in the following areas: Food Pantry, Media, Kids Ministry, Small Groups, Operations, Outreach, Leadership Team.

YEAR 2 - Holistic Ministry Framework | Luke 10

During year 2, residents take a dive-deep into ministry competencies while serving in ministry areas that aligns most closely with their calling and gifting. They will have the opportunity to lead ministry areas, based off of the current needs of the church. Some of the responsibilities included during this time will be: Recruiting & Training Volunteers; Organizational aspects of the ministry; Participating in staff meetings; Discipleship and Development of their ministry team.

For more information about our Residency email us at:
Admin@RedemptionRedHook.com